The PCNP in practice with Alabama State Health Department

M. Lynn Carroll, Heather Curtis, Jessica Haynie, & Beth Oliver
History of PCNP in Alabama State Health Department

- 1979
- Alabama Department of Health (ADPH) hired NPs to work in the County Health Department clinics
  - Maternity Clinics
History of PCNP in Alabama State Health Department

- Family Planning Clinics
- Sexually Transmitted Infections screening
- Alabama Breast & Cervical Cancer Early Detection Program
  - No insurance/underinsured
  - Provide mammograms, ultrasound and surgical evaluations as needed
  - Colposcopy exams
History of PCNP in Alabama State Health Department

- How many?
- What are their roles?
Requirements

- Minimum
  - Bachelor’s degree
  - Complete NP course
  - Associate’s degree
  - Completion of NP course
  - Two years experience
Collaborative/Supervisory Relationship with Physician

Rules...where are they?

- [www.albme.org](http://www.albme.org)

- [www.abn.state.al.us](http://www.abn.state.al.us)  Nurse Practice Act, Article 5 and .610-X-5

- [www.legislature.state.al.us](http://www.legislature.state.al.us)
Collaborative/Supervisory Relationship with Physician

- Physician responsibility
  - Applies to the Alabama Board of Medicine (ALBME), submitting the collaborative practice commencement form
  - Pays collaborative practice fees for physicians to the ALBME
  - Must have and maintain an unrestricted license
  - Be present for collaboration
  - Complete timely Quality Assurance (QA) review
  - Knowledgeable of the Nurse Practitioner (NP) scope of practice
Collaborative/Supervisory Relationship with Physician

- Nurse Responsibility
  - Application to the Alabama Board of Nursing (ABN)
  - Pay application fees to ABN
  - Maintain credentialing documents
  - ABN rules
Collaboration with other HCP

- Collaboration
- Consultations
- Referral
- Direct medical intervention
Prescriptive Privileges

- Must follow Chapter 610-X-5.11 of the Alabama Administrative Code
- Specific Formulary
- Approved disease protocols
- Protocols approved by Dr. Thomas Miller, Chief Medical Officer for the ADPH and Dr. Grace Thomas, Assistant State Health Officer for Family Health Services for the ADPH.
Prescriptive Privileges

- STD screening and treatment, family planning, and cancer screening
- Registered nurses may dispense on hand protocol approved medications
- Risk factors
- Controlled Substances/DEA Licensure
- Referrals
How to Apply

- Complete an Application for Examination Form available at www.personnel.alabama.gov or any Alabama Career Center Office
- Apply on-line, by mail, or by fax. Applications will be accepted until further notice
- OR
- Apply online using the Online Employment System (OES)
How to Apply

**APPLICATION FOR EXAMINATION**

RETURN TO:
STATE OF ALABAMA
PERSONNEL DEPARTMENT
64 NORTH UNION STREET
P. O. BOX 304100
MONTGOMERY, ALABAMA 36130-4100
WWW.PERSONNEL.ALABAMA.GOV
FAX: (334) 242-1110

ENTER LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER BELOW

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>

**PRINT ALL INFORMATION LEGIBLY**

Job Title of Examination (one per application):

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
</table>

Option (if applicable):

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
</table>

Full Name __________________________________________

<table>
<thead>
<tr>
<th>First</th>
<th>Middle</th>
<th>Last</th>
</tr>
</thead>
</table>

Mailing Address

<table>
<thead>
<tr>
<th>House or Apartment Number</th>
<th>Street</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>City</th>
<th>State</th>
<th>County</th>
<th>Zip Code</th>
<th>E-mail Address</th>
</tr>
</thead>
</table>


The following information is required for governmental reporting or record keeping purposes:

Date of Birth

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>

Sex (check one) 1. ( ) Male 2. ( ) Female

Race (check one) 1. ( ) White 2. ( ) Black 3. ( ) Hispanic 4. ( ) Asian or Pacific Islander 5. ( ) American Indian or Alaskan Native 6. ( ) Other
How to Apply

1) Create User ID and Password
2) Create Profile
3) Find a job that you are qualified for
4) Apply for the job
5) Examination Process
6) Scoring
7) View your register standings
Average Salary

- NURSE PRACTITIONER - 40203
  - Salary: $55,327.20 - $84,276.00

- Benefits:
  - Low Cost Health/Dental Insurance
  - Optional Family Coverage (Health/Dental)
  - 13 Annual Leave Days per year
  - 13 Sick Days per year
  - 13 paid holidays per year, Retirement Plan
  - Flexible Benefit Plans
  - Optional Deferred Compensation Plans

- Jan 1\textsuperscript{st} - New Year’s Day
- Jan 19\textsuperscript{th} - MLK Day
- Feb 16\textsuperscript{th} - President’s Day
- Feb 17\textsuperscript{th} - Mardi Gras
- April 27\textsuperscript{th} - Confederate Memorial Day
- May 25\textsuperscript{th} - Memorial Day
- June 1\textsuperscript{st} - Jefferson Davis’ Birthday
- July 3\textsuperscript{rd} - Independence Day (observed)
- Sept 7\textsuperscript{th} - Labor Day
- Oct 12\textsuperscript{th} - Columbus Day
- Nov 11\textsuperscript{th} - Veteran’s Day
- Nov 26\textsuperscript{th} - Thanksgiving
- Dec 25\textsuperscript{th} - Christmas
References


References


Questions